



Downshire Football Club Inclusion Charter

We will ensure our Club is a welcoming place for everyone — inclusive of gender, sexual orientation, age, race, disability & faith, no matter if you're participating, attending an event or those working or volunteering at any level.

We are going to achieve this by:

Engaging

Having a board/committee that reflects our local community

Actively engaging and supporting underrepresented groups & individuals on how they can access the club and their local community and reduce the barriers to their inclusion

Educating

Supporting & empowering our volunteers to access and implement training, build knowledge, diversify and embrace change

Communicating

Ensuring marketing materials reflect our club's approach on equality & inclusion

Promoting a culture within our club through communication that is accessible, open and inclusive

Policy and Practice

Incorporating our Governing Bodies equality & diversity policy into our own

Promoting an environment where Bullying, harassment, inappropriate language & behaviour is never accepted in our club

Taking responsibility and challenging behaviour not in line with our club's values & principles & the inclusion charter