

Downshire YM Football Club

Anti-Fraud and Anti-Corruption Policy

1. Introduction

Downshire YM FC is committed to maintaining the highest ethical standards in all its activities. This policy outlines the organization's commitment to preventing fraud and corruption within the organization.

2. Definition of Fraud and Corruption

For the purposes of this policy, fraud and corruption include any act or omission that is intended to deceive or mislead, or that could be seen to influence improperly, a member, agent, or contractor of Downshire YM FC. Examples of prohibited practices include bribery, embezzlement, fraud, and conflicts of interest.

3. Responsibilities

3.1 Members

Members are expected to adhere to a code of conduct that prohibits fraudulent and corrupt practices. Members must notify their supervisor or the organization's compliance officer of any suspicions of fraudulent or corrupt activities.

3.2 Management

Management is responsible for ensuring that appropriate procedures are in place to prevent fraudulent and corrupt practices. Management must ensure that Members are aware of the policy and its implementation.

4. Reporting and investigating allegations

4.1 Reporting Allegations

Members are encouraged to report any suspicions of fraudulent or corrupt activities to the Chairman or the Club's committee. Reports can be made anonymously, if desired.

4.2 Investigating Allegations

The organization will establish an investigation team to investigate allegations of fraudulent or corrupt activities. The investigation team will collect evidence and take appropriate disciplinary action.

5. Disciplinary actions

Members who violate this policy will be subject to disciplinary action, up to and including termination of Membership. Contractors and consultants who violate this policy may have their contracts terminated.

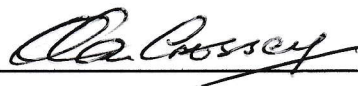
6. Review and revision

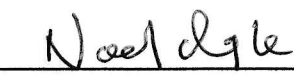
This policy will be reviewed and revised as necessary to ensure that it remains effective and appropriate.

7. Distribution and training

This policy will be distributed to all Members and relevant third parties. The Club will provide training to Members on the policy and its implementation on a as required basis. By implementing this anti-fraud and anti-corruption policy, Downshire YM FC aims to maintain the highest ethical standards and prevent fraudulent and corrupt practices within the organization.

Approved By:-

Chairman  Date 17th 2 - 26

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Secretary  Date 17 | 2 | 26